



RULES OF THE “TECH LOGO RUN QUIZ” CAMPAIGN

October 2021

Art. 1 Campaign organizer

The organizer of the campaign is R SYSTEMS COMPUTARIS EUROPE S.R.L., a company established and operating according to the laws of Romania, having its registered office in Bucharest, 82-94 Buzesti street, 5th floor, 011017, registered at the Register of Companies under no. J40/9250/2001, Tax Identification Number RO14273248. The purpose of the contest is to promote the company.

This Regulation describes the conduct of the Campaign and is binding on all participants. Any modification of these Regulations by the Organizer will be published on the company's website. By participating in this campaign, the knowledge of the regulations and the consent of the Participant are presumed. The participants undertake to respect and comply with all the terms, conditions and provisions of this Regulation.

Art. 2 Duration and area of campaign carrying out

The campaign will take place exclusively online, both during the [CodeCamp - The One with Java](#) event, on 6-7 October 2021, and on the R Systems Computaris Europe website on: <https://eu.rsystems.com/r-systems-tech-logo-run>, until the 12th of October 2021, 18:00 EET.

Art. 3 Way of carrying out

Participants can register by completing the participation form available online on the campaign webpage, until 12.10.2021, 18:00EET.

Each participant fills in a form containing identification and contact data (first name, last name, email address, telephone number, company, job title), 10 open-ended questions, the contest rules and the consent regarding the collection of personal data, terms and conditions.

Each participant identified by unique email address will be assigned a sole registration number for the contest. For each participant a single quiz form is considered for assessment and validation, respectively the first form received in chronological order. All the answers received through the participation form will be evaluated and scored according to the relevance and correctness of the answers. The participants with correct answers to all 10 questions in the quiz will enter the random draw using the platform <https://www.randomresult.com/>.

In case there are only 3 or less participants with all 10 correct answers, winners will be automatically considered only the participants who provided the all correct answers.



In case there are no participants with all 10 correct answers, the participants with the 3 highest scores will be considered winners. In case of a tie in the highest scores, the 3 winners will be selected through a random draw using the platform <https://www.randomresult.com/>.

The winners will be contacted via email and/or phone at the address and/or telephone numbers provided in the quiz registration form. The winners will be contacted on October 13, 2021 and announced of the results of the campaign.

The organizer does not undertake any responsibility regarding the lack of accuracy of the data filled in by the participant in the registration form and which has as a consequence the impossibility of contacting by email or telephone in the event that the participant is designated the winner. The Campaign Rules are available to all participants on the contest page: <https://eu.rsystems.com/r-systems-tech-logo-run>. In order to validate the prize, the winner is asked to reply to the email received from R Systems Computaris Europe and provide the information filled in in the participation form.

Art. 4 Participation right

Only individuals ("Participants") aged at least 18 years of age can register to participate in the quiz campaign organized by R Systems Computaris Europe. The organizer's employees or their relatives in a direct line cannot participate in the Campaign.

Art. 5 Prize of the campaign

The prizes awarded in the contest will consist in 3 (three) Amazon electronic gift cards in value of 100 USD each. It is not possible to exchange the prize offered in the contest in cash. The prizes not awarded, as a result of invalidation or inability to contact the winner, will remain the property of the Organizer. In this case, within 10 calendar days from the announcement of the winner, the Organizer may decide to award the prize to another eligible participant through the same platform for random draw. The invalidated winner will be informed by email that, after his / her designation as winner, he / she has been invalidated, being indicated the reason that determined the invalidation. The validation and / or invalidation of the winners must be performed for each stage until the 15th of the current calendar month at the latest in which the drawing of the winners took place.

The Organizer is entitled to take all necessary measures in case of attempted system fraud, abuse or any other attempts that could affect the image of this Contest.

Art. 6 Taking possession of the prize

After completing the validation process of the winners, the Organizer will send the prizes via email to the address filled in by each winner in the contact forms on the quiz webpage.

Art. 7 Disputes



In case of potential disputes between the organizer and the participants in the Campaign, these will be settled amicably. If it is not possible to resolve the disputes amicably, the parties involved will submit the dispute for settlement to the competent Romanian courts.

Art. 8 Rules of Campaign

The Rules of the Campaign is available free of charge for any participant on the site <https://eu.rsystems.com>.

Art. 9 Charges and taxes

The Organizer undertakes to bear the tax due for the income consisting of the prizes obtained by the winners as a result of this Campaign, in accordance with the provisions of the Fiscal Code, any other obligations of a fiscal nature or of any other nature, in this connection, being in exclusive charge of the winners.

Art. 10 Complaints

Any complaint regarding the violation of these Regulations in the course of the contest must be sent to the Organizer at marketing@eu.rsystems.com within 3 (three) days from the announcement of the winners. The complaint will be analyzed by the Organizer within 14 days of receipt. The reply will be sent by a message sent to the e-mail address provided on the occasion of the complaint. The organizer does not assume responsibility for any disruption in the operation of telecommunications connections, servers, interfaces, web browsers and the Facebook platform.

Art. 11 Processing of Personal Data

By registering and participating in the Contest, the Participants declare that they agree with the provisions of these Regulations and agree that their personal data to enter the Organizer's database, to be processed and used for awarding the campaign prizes.

By registering and participating in the Contest, Participants declare that they agree to the processing of personal data for the above purposes and that such personal data are to be kept by the Organizer for a period of 30 days after the announcement of the contest winners.

The data of participants who agree to their data being stored for future recruitment and job vacancy announcements by R Systems are to be kept by the Organizer for a period of 1 year.

By registering and participating in the Contest, the Participants declare that they have read and accepted the privacy policy of the organizer where all the rights of the Participants regarding their personal data are detailed.

You can exercise any of these rights free of charge by sending a written request, signed and dated, to us by e-mail: contact@eu.rsystems.com. Upon receipt of the request we have the right to contact you to verify that you are the person who made the request (identity verification). If you refuse to process your personal data, you will no longer be able to be an active member of our



community and your account will be deleted from our database and you will no longer be able to participate in R Systems Computaris Europe contests, including this one. The organizer undertakes that personal data will not be disseminated to third parties.

The organizer also undertakes to comply with all the provisions of the European regulation on personal data protection, on the protection of personal data stored both during the contest and after its conclusion for an unlimited period of time and, if necessary, to notify the National Authority for the Supervision of Personal Data Processing, anything regarding the collections and processing of personal data carried out in connection with the registration and participation in the Contest.

Art. 12 Other clauses

The Organizer's decisions regarding the promotional campaign are final and applicable to all Participants. The prizes not awarded will remain in the possession of the Organizer who may dispose of them freely in the manner he deems necessary or appropriate to his interests. This regulation was drafted and posted to the public today, September 29, 2021.

Organizer
R SYSTEMS COMPUTARIS EUROPE S.R.L.