



RULES OF THE “R SYSTEMS TECH LOGO HUNT” CAMPAIGN

March 2023

Art. 1 Campaign organizer

The organizer of the campaign is R SYSTEMS COMPUTARIS EUROPE S.R.L., a company established and operating according to the laws of Romania, having its registered office in Bucharest, 82-94 Buzesti street, 5th floor, 011017, registered at the Register of Companies under no. J40/9250/2001, Tax Identification Number RO14273248. The purpose of the contest is to promote the company.

This Regulation describes the conduct of the Campaign and is binding on all participants. Any modification of these Regulations by the Organizer will be published on the company's website. By participating in this campaign, the knowledge of the regulations and the consent of the Participant are presumed. The participants undertake to respect and comply with all the terms, conditions and provisions of this Regulation.

Art. 2 Duration and area of campaign carrying out

The campaign will take place exclusively on March 31, 2023, during the Jobs4IT event, at the R Systems stand located in the central hallway of the University of Craiova. The participants will access the quiz on the R Systems Computaris Europe SRL website on: <https://eu.rsystems.com/tech-hunt-game-jobs4it/>, from 9.00 EET to 18:00 EET, on 31.03.2023.

Art. 3 Way of carrying out

Participants can register by completing the participation form available online on the campaign webpage, during the campaign period.

Each participant fills in a form containing identification and contact data (first name, last name, email address, faculty and year of study, player name), checks the boxes to consent to the contest rules, the collection of personal data, website terms and conditions, then accesses the game (hosted on <https://take.quiz-maker.com/Q0WDZ1U72>) consisting of one visual and a multiple-choice response list, with 15 correct answers out of 20 options available.

Each participant is identified by unique email address and player name. For each participant a single game entry is considered for assessment and validation. The game is automatically timed to 2 minutes, starting with the display of the game visual. When the time is up, the game automatically closes displaying the player's score out of the maximum available points. The player can choose to finish the game before the time is up by clicking on the “Finish” button. Each player must check at least 5 and a maximum of 15 answers from the list.



Each correct answer is assigned a positive score of “1”, “2”, “3” or “4” points totaling a maximum of 30 points, each wrong answer is assigned a negative score of “-1”.

The participants with the top 3 scores in the least of time will be awarded as the winner of the competition.

In case of tie, the ranking will be decided based on the following criteria in the following order: best time, the least number of negative scores, the biggest number of highest scored answers – according to the results registered on the game hosting platform - quiz-maker.com.

The winners will be announced and informed of the results via email (at the email address provided in the game registration form) on the date of April 7, 2023.

The organizer does not undertake any responsibility regarding the lack of accuracy of the data filled in by the participant in the registration form and which has as a consequence the impossibility of contacting by email or telephone in the event that the participant is designated the winner. The Campaign Rules are available to all participants on the contest page: <https://eu.rsystems.com/tech-hunt-game-jobs4it/>. In order to validate the prize, the winner is required to reply to the email received from R Systems Computaris Europe and provide the information filled in in the participation form.

Art. 4 Participation right

Only individuals ("Participants") aged at least 18 years of age, with the residence in Romania, can register to participate in the game campaign organized by R Systems Computaris Europe SRL. The organizer's employees or their relatives in a direct line up to 3rd grade cannot participate in the Campaign.

Art. 5 Prize of the campaign

The prize awarded in the contest will consist in 3 (three) eMAG electronic gift cards, in value of 100 RON.

It is not possible to exchange the prize offered in the contest in cash. The prize not awarded as a result of invalidation or inability to contact the winner will remain the property of the Organizer. In this case, within 10 calendar days from the announcement of the winner, the Organizer may decide to award the prize to the next ranked eligible participant in the competition. The invalidated winner will be informed by email that, after his / her designation as winner, he / she has been invalidated, being indicated the reason that determined the invalidation.

The Organizer is entitled to take all necessary measures in case of attempted system fraud, abuse or any other attempts that could affect the image of this Contest.



Art. 6 Taking possession of the prize

After completing the validation process of the winner, the Organizer will deliver the prize via email.

Art. 7 Disputes

In case of potential disputes between the organizer and the participants in the Campaign, these will be settled amicably. If it is not possible to resolve the disputes amicably, the parties involved will submit the dispute for settlement to the competent Romanian courts.

Art. 8 Rules of Campaign

The Rules of the Campaign is available free of charge for any participant on the site <https://eu.rsystems.com/tech-hunt-game-jobs4it/>.

Art. 9 Charges and taxes

The Organizer undertakes to bear the tax due for the income consisting of the prizes obtained by the winners as a result of this Campaign, in accordance with the provisions of the Fiscal Code, any other obligations of a fiscal nature or of any other nature, in this connection, being in exclusive charge of the winners.

Art. 10 Complaints

Any complaint regarding the violation of these Regulations in the course of the contest must be sent to the Organizer at marketing@eu.rsystems.com within 3 (three) days from the announcement of the winners. The complaint will be analyzed by the Organizer within 14 days of receipt. The reply will be sent by a message sent to the e-mail address provided on the occasion of the complaint. The organizer does not assume responsibility for any disruption in the operation of telecommunications connections, servers, interfaces, web browsers and the Facebook platform.

Art. 11 Processing of Personal Data

By registering and participating in the Contest, the Participants declare that they agree with the provisions of these Regulations and agree that their personal data to enter the Organizer's database, to be processed and used for awarding the campaign prizes.

By registering and participating in the Contest, Participants declare that they agree to the processing of personal data for the above purposes and that such personal data are to be kept by the Organizer for a period of 30 days after the announcement of the contest winners.

The data of participants who agree to their data being stored for future recruitment and job vacancy announcements by R Systems are to be kept by the Organizer for a period of 1 year.



By registering and participating in the Contest, the Participants declare that they have read and accepted the privacy policy of the organizer where all the rights of the Participants regarding their personal data are detailed.

You can exercise any of these rights free of charge by sending a written request, signed and dated, to us by e-mail: privacy@eu.rsystems.com. Upon receipt of the request we have the right to contact you to verify that you are the person who made the request (identity verification). If you refuse to process your personal data, you will no longer be able to be an active member of our community and your account will be deleted from our database and you will no longer be able to participate in R Systems Computaris Europe SRL contests, including this one. The organizer undertakes that personal data will not be disseminated to third parties.

The organizer also undertakes to comply with all the provisions of the European regulation on personal data protection, on the protection of personal data stored both during the contest and after its conclusion for a certain period of time, per case and, if necessary, to notify the National Authority for the Supervision of Personal Data Processing, anything regarding the collections and processing of personal data carried out in connection with the registration and participation in the Contest.

Art. 12 Other clauses

The Organizer's decisions regarding the promotional campaign are final and applicable to all Participants. The prizes not awarded will remain in the possession of the Organizer who may dispose of them freely in the manner he deems necessary or appropriate to his interests. This regulation was drafted and posted to the public today, March 31, 2023.

Organizer
R SYSTEMS COMPUTARIS EUROPE S.R.L.
Raluca Rusu
Administrator